



Richard Cohen

Senior Consultant



Richard discovered in the fifth grade that he enjoyed mediating conflicts on the football field almost as much as playing the games they interrupted.

Since then—well, he had to finish school first—he has served as a trusted guide to those in conflict, helping people resolve disputes, strengthen relationships, and drive business performance. He has advised people on transactions involving hundreds of millions of dollars in value.

Whether coaching scientific collaborators to work effectively together, mediating difficult conversations between supervisors and their direct reports, training senior executives, or facilitating team retreats, Richard’s work enables people to learn from their challenges, inhabit their best selves, and do their best work. And he enjoys it a lot.

Trained as a mediator, a corporate trainer, an ombudsman, and a gestalt therapist, he’s taught over 12,000 people to be mediators. In 2011 he was honored to receive the Association for Conflict Resolution’s William Kriedler Award for “distinguished service to the field of conflict resolution.” In 2015 he was selected by the US State Department to be a Fulbright Specialist in conflict resolution.

Richard has written numerous articles and a number of books, including *The School Mediator’s Field Guide: Prejudice, Sexual Harassment, Large Groups, and Other Daily Challenges*. My previous newsletter on conflict resolution had subscribers from 70 countries.

Outside of work he enjoys swimming in kettle ponds, great music of every genre, his wonderful family, and eating pomegranates. Not in that order.